

Asian Paints Limited

Asian Paints House 6A, Shantinagar Santacruz (E) Mumbai 400 055

T: (022) 6218 1000 F: (022) 6218 1111

www.asianpaints.com

APL/SEC/22/2021-22/154

13th July, 2021

**BSE Limited** Corporate Relationship Department Phiroze Jeejeebhoy Towers, 25th Floor, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 500820

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, Block G, Bandra – Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol: ASIANPAINT

Sir/Madam,

# Sub: Compliance under Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulation 27(2)(a) of the Listing Regulations, please find attached the Compliance Report on Corporate Governance for the quarter ended 30<sup>th</sup> June, 2021.

This is for your information and records.

Thanking you,

Yours truly,

### For **ASIAN PAINTS LIMITED**

Digitally signed by JEYAMURUGA JEYAMURUGAN RAMALINGAM RAMALINGAM JEYAPANDIYAN JEYAPANDIYAN Date: 2021.07.13 20:18:00 +05'30'

**R J JEYAMURUGAN** CFO, COMPANY SECRETARY & COMPLIANCE OFFICER

Encl: As above

## QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

1. Name of Listed Entity: ASIAN PAINTS LIMITED

2. Quarter ended: 30<sup>th</sup> June, 2021

|                        | I. Compos            | sition of Board o       | f Directors  |                              |  |   |                      |              |                  |  |  |  |                           |
|------------------------|----------------------|-------------------------|--|------------------------------|--|---|----------------------|--------------|------------------|--|--|--|---------------------------|
| Title<br>(Mr./<br>Ms.) | Name of the Director | DIN                     | Category<br>(Chairperson<br>/Executive/<br>Non-<br>Executive/<br>independent<br>/ Nominee) | Initial Date of Appointm ent | Whether Special Resolution passes under Regulation 17(1A) of the SEBI Listing Regulations? if yes, then date of passing. | Date of<br>Re-<br>appoint<br>ment/<br>retireme<br>nt by<br>rotation | Date of<br>Cessation | Tenure*      | Date of<br>Birth | directors<br>hip in<br>listed<br>entities<br>including<br>this | Independent<br>Directorship<br>in listed<br>entities<br>including<br>this listed | memberships<br>in Audit/<br>Stakeholders<br>Relationship<br>Committee<br>including this<br>listed entity | Relationship<br>Committee |
|                        | Deepak<br>Satwalekar | <b>DIN:</b> 00009627    | Chairperson<br>Non -<br>Executive –<br>Independent<br>Director <sup>®</sup>                | 30-05-<br>2000               |  | 01-04-<br>2019  |                      | 84<br>months | 14-11-<br>1948   | 3  | 3  | 4  | 1                         |
| Mr.                    | Choksi               | <b>DIN:</b><br>00026496 | Vice-<br>Chairperson –<br>Non-<br>Executive<br>Director                                    | 22-10-<br>2018               | NA   | 05-08-<br>2020  | -                    | -            | 12-09-<br>1967   | 1  | 0  | 2  | 0                         |

| Title<br>(Mr./<br>Ms.<br>) | Name of the<br>Director | DIN                  | Category<br>(Chairperson<br>/Executive/<br>Non-<br>Executive/<br>independent<br>/ Nominee) | Initial Date of Appointme   |                   | Date of Re-<br>appointm<br>ent /<br>retiremen<br>t by<br>rotation | Date of<br>Cessati<br>on | Tenur<br>e* |            | directors<br>hip in<br>listed<br>entities | Independent<br>Directorship<br>in listed<br>entities<br>including | Number of<br>memberships<br>in Audit/<br>Stakeholder<br>Committee(s)<br>including this<br>listed entity | No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity |
|----------------------------|-------------------------|----------------------|--|-----------------------------|-------------------|---|--------------------------|-------------|------------|---|---|---|---|
| Mr.                        | Ashwin Dani             | <b>DIN:</b> 00009126 | Non-<br>Executive<br>Director  | 01-04-2009 <sup>&amp;</sup> | Yes<br>05-08-2020 | 05-08-2020  | -                        | -           | 24-10-1942 | 2   | 0   | 2   | 1   |
| Mr.                        | Abhay Vakil             | <b>DIN:</b> 00009151 | Non-<br>Executive<br>Director  | 22-07-2014 <sup>&amp;</sup> | NA                | 29-06-2021  | -                        | -           | 29-10-1950 | 1   | 0   | 2   | 1   |
| Mr.                        | Amit Syngle             | <b>DIN:</b> 07232566 | Executive Director - Managing Director & CEO   | 01-04-2020                  | NA                |   | -                        | -           | 13-06-1966 | 1   | 0   | 1   | 0   |
| Mr.                        | Malav Dani              | <b>DIN:</b> 01184336 | Non-<br>Executive<br>Director  | 21-10-2013                  |                   | 27-06-2019  | -                        | -           | 26-11-1975 | 2   | 0   | 1   | 0   |
| Ms.                        | Amrita Vakil            | <b>DIN:</b> 00170725 | Non-<br>Executive<br>Director  | 14-05-2014                  |                   | 05-08-2020  | -                        | -           | 04-08-1980 | 2   | 0   | 1   | 0   |

| 1   | Name of the<br>Director | DIN                  | Category<br>(Chairperson<br>/Executive/<br>Non-<br>Executive/<br>independe<br>nt /<br>Nominee) | Initial Date<br>of<br>Appointme<br>nt |                   | Date of Re-<br>appointme<br>nt /<br>retirement<br>by rotation | on | Tenur<br>e*  |            | directors<br>hip in<br>listed<br>entities | Independent<br>Directorship<br>in listed<br>entities<br>including | Number of<br>memberships<br>in Audit/<br>Stakeholder<br>Committee(s)<br>including this<br>listed entity | No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity |
|-----|-------------------------|----------------------|--|---------------------------------------|-------------------|---|----|--------------|------------|---|---|---|---|
| Mr. | Jigish Choksi           | <b>DIN:</b> 08093304 | Non-<br>Executive<br>Director  | 01-04-2019                            |                   | 29-06-2021  | -  | -            | 11-12-1980 | 1   | 0   | 1   | 0   |
| Mr. | S. Sivaram              | <b>DIN:</b> 00009900 | Non-<br>Executive –<br>Independent<br>Director   | 07-04-2001                            |                   | 01-04-2019  | -  | 84<br>months | 04-11-1946 | 5   | 5   | 2   | 2   |
| Mr. | M. K. Sharma            | <b>DIN:</b> 00327684 | Non-<br>Executive –<br>Independent<br>Director   | 25-10-2012                            |                   | 01-04-2019  | -  | 84<br>months | 04-05-1947 | 5   | 4   | 8   | 5   |
|     | Vibha Paul<br>Rishi     | <b>DIN:</b> 05180796 | Non-<br>Executive –<br>Independent<br>Director   | 14-05-2014                            |                   | 01-04-2019  | -  | 84<br>months | 19-06-1960 | 5   | 5   | 8   | 2   |
| Mr. | R Seshasayee            | <b>DIN:</b> 00047985 | Non-<br>Executive –<br>Independent<br>Director   | 23-01-2017                            | Yes<br>29-06-2021 | 27-06-2017  | -  | 53<br>months | 01-06-1948 | 1   | 1   | 3   | 1   |
|     | Suresh<br>Narayanan     | <b>DIN:</b> 07246738 | Non-<br>Executive –<br>Independent<br>Director   | 01-04-2019                            |                   | -   | -  | 27<br>months | 19-03-1960 | 2   | 1   | 0   | 0   |

| Mrs. | Pallavi Shroff | DIN: 00013580  | Non-        | 01-04-2019 |  | - | - | 27     | 22-04-1956 | 4 | 4 | 2 | 0 |
|------|----------------|--|-------------|------------|--|---|---|--------|------------|---|---|---|---|
|      |                |  | Executive – |            |  |   |   | months |            |   |   |   |   |
|      |                |  | Independent |            |  |   |   |        |            |   |   |   |   |
|      |                |  | Director    |            |  |   |   |        |            |   |   |   |   |
|      | Whethe         | Whether Regular chairperson appointed: <b>Yes</b>                      |             |            |  |   |   |        |            |   |   |   |   |
|      | Whethe         | Whether Chairperson is related to Managing Director or CEO : <b>No</b> |             |            |  |   |   |        |            |   |   |   |   |

<sup>®</sup>Mr. Deepak Satwalekar was appointed as Chairman of the Company with effect from 29<sup>th</sup> June, 2021. Mr. Ashwin Dani shall continue to be a Non-Executive Director on the Board of the Company.

Mr. Manish Choksi is the Vice-Chairman of the Company.

\*Tenure is the total period for which Independent Directors have been serving on the Board of the Company from the year of their appointment after the year 2014, in accordance with the provisions of Companies Act, 2013.

<sup>#</sup>The number of Directorships are based on the disclosures received by the Company from the Directors from time to time

<sup>&</sup>lt;sup>&</sup> Date of appointment in the current designation is considered.

| Name of Committee                      | Whether Regular<br>chairperson<br>appointed | Name of Committee members | Category<br>(Chairperson/Executiv<br>e/Non-<br>Executive/independe<br>nt/Nominee) | Date of Appointment  | Date of Cessation |
|--|---|---------------------------|---|--|-------------------|
| Audit Committee                        | Yes   | Mr. M. K. Sharma          | Chairperson – Non-<br>Executive<br>Independent Director                           | March 28, 2013 (appointed as member) January 23, 2017 (appointed as Chairperson) | -                 |
|  |   | Mr. R Seshasayee          | Non-Executive-<br>Independent Director  | January 23, 2017   | -                 |
|  |   | Mr. Abhay Vakil           | Non-Executive<br>Director   | October 22, 2014   | -                 |
|  |   | Mr. Deepak<br>Satwalekar  | Non-Executive-<br>Independent Director  | September 7, 2020  |                   |
| Nomination & Remuneration<br>Committee | Yes   | Mr. Suresh Narayanan      | Chairperson-Non-<br>Executive-<br>Independent Director                            | September 7, 2020  |                   |
|  |   | Mr. Manish Choksi         | Non-Executive<br>Director   | April 1, 2019  | -                 |
|  |   | Mr. M.K. Sharma           | Non-Executive-<br>Independent Director  | April 24, 2014   |                   |
|  | 1   | T                         | T a   |  | T                 |
| Stakeholders Relationship<br>Committee | Yes   | Mr. R. Seshasayee         | Chairperson – Non-<br>Executive-<br>Independent Director                          | April 1, 2019  | -                 |
|  |   | Mr. Amit Syngle           | Executive Director - Managing Director & CEO                                      | April 1, 2020  | -                 |
|  |   | Mr. Jigish Choksi         | Non-Executive<br>Director   | April 1, 2019  | -                 |

|                              |     | Ms. Amrita Vakil         | Non-Executive<br>Director                                | October 22, 2014  | - |
|------------------------------|-----|--------------------------|--|---|---|
|                              |     |                          |  |   |   |
| Risk Management<br>Committee | Yes | Dr. S. Sivaram           | Chairperson – Non-<br>Executive-<br>Independent Director | October 22, 2014 (appointed as member) April 1, 2019 (appointed as Chairperson) | - |
|                              |     | Mrs. Pallavi Shroff      | Non-Executive-<br>Independent Director                   | April 1, 2019   | - |
|                              |     | Mr. Amit Syngle          | Executive Director - Managing Director & CEO             | October 22, 2014  |   |
|                              |     | Mrs. Vibha Paul Rishi    | Non-Executive-<br>Independent Director                   | September 7, 2020   |   |
|                              |     | Mr. P Sriram             | Chief Internal Auditor                                   | January 22, 2020  | - |
|                              |     |                          |  |   |   |
| Corporate Social             | Yes | Mr. Malav Dani           | Chairperson – Non -                                      | January 20, 2014  | - |
| Responsibility Committee     |     |                          | Executive Director                                       |   |   |
|                              |     | Mrs. Vibha Paul Rishi    | Non-Executive-<br>Independent Director                   | May 18, 2015  | - |
|                              |     | Ms. Amrita Vakil         | Non-Executive<br>Director                                | April 1, 2019   | - |
|                              |     | Mr. Amit Syngle          | Executive Director - Managing Director & CEO             | April 1, 2020   | - |
|                              |     | Mr. Deepak<br>Satwalekar | Non-Executive-<br>Independent Director                   | September 7, 2020   | - |
|                              |     |                          |  |   |   |
| Shareholders Committee       | Yes | Mr. Abhay Vakil          | Chairperson - Non-<br>Executive Director                 | October 22, 2014  | - |
|                              |     | Mr. Ashwin Dani          | Non-Executive<br>Director                                | October 25, 2012  | - |
|                              |     | Mr. Manish Choksi        | Non-Executive<br>Director                                | April 1, 2019   | - |

|   |                             | Mr. Amit Syngle              | Executive Director -<br>Managing Director &<br>CEO | April 1, 2020                                | -                                       |
|---|-----------------------------|------------------------------|--|--|---|
|   |                             | Mr. R J Jeyamurugan          | CFO & Company<br>Secretary                         | November 27, 2019                            | -                                       |
|   |                             |                              |  |  |   |
| Investment Committee                                | Yes                         | Mr. R Seshasayee             | Chairperson –<br>Independent Director              | September 7, 2020                            | -                                       |
|   |                             | Mr. Deepak<br>Satwalekar     | Non-Executive-<br>Independent Director             | September 7, 2020                            | -                                       |
|   |                             | Mr. Suresh Narayanan         | Non-Executive-<br>Independent Director             | September 7, 2020                            | -                                       |
|   |                             | Mr. Manish Choksi            | Non-Executive<br>Director                          | September 7, 2020                            | -                                       |
|   |                             | Mr. Abhay Vakil              | Non-Executive<br>Director                          | September 7, 2020                            | -                                       |
|   |                             | Mr. Malav Dani               | Non-Executive<br>Director                          | September 7, 2020                            | -                                       |
|   |                             | Mr. Amit Syngle              | Executive Director -<br>Managing Director &<br>CEO | September 7, 2020                            | -                                       |
| II. Meeting of Board of Directo                     | ore                         |                              |  |  |   |
| Date(s) of Meeting (if                              | Date(s) of Meeting          | Whether requirement          | Number of Directors                                | Number of independent                        | Maximum gap between any                 |
| any) in the previous quarter                        | (if any) in the             | of Quorum met*               | present*   | directors present*                           | two consecutive meetings                |
|   | relevant quarter            | Yes / No                     |  |  | (in number of days)                     |
| 21 <sup>st</sup> January, 2021                      |                             |                              |  |  | NA                                      |
| 12 <sup>th</sup> February, 2021                     |                             |                              |  |  | NA                                      |
| 30 <sup>th</sup> March, 2021                        |                             |                              |  |  | NA                                      |
|   | 12 <sup>th</sup> May, 2021  | Yes                          | 14   | 7  | 42                                      |
|   | 22 <sup>nd</sup> June, 2021 | Yes                          | 13   | 6  | 40                                      |
| N/ 84 11 65 11                                      |                             |                              |  |  |   |
| IV. Meetings of Committees                          | NATIO AND A III             | Nous barret D'               | Mkef   | Data(a) af a si si                           |   |
| Date(s) of meeting of the<br>Audit committee in the | Whether requirement of      | Number of Directors present* | Number of independent directors                    | Date(s) of meeting of the Audit committee in | Maximum gap between any two consecutive |
| relevant quarter                                    | Quorum met (details)*       | present.                     | present*   | the previous quarter                         | meetings in number of days              |
|   | Yes / No                    | -                            |  |  |   |
|   | TES / INU                   | <u> </u>                     |  |  |   |

|   |                       |                               |                                       | 20 <sup>th</sup> January, 2021  | NA                         |
|---|-----------------------|-------------------------------|---------------------------------------|---------------------------------|----------------------------|
|   |                       |                               |                                       | 21st January, 2021              | NA                         |
|   |                       |                               |                                       | 29 <sup>th</sup> March, 2021    | NA                         |
| 11 <sup>th</sup> May, 2021                                      | Yes                   | 4                             | 3                                     |                                 | 42                         |
| 12 <sup>th</sup> May, 2021                                      | Yes                   | 4                             | 3                                     |                                 | 0                          |
|   |                       |                               |                                       |                                 |                            |
| Date(s) of meeting of the                                       | Whether               | Number of Directors           | Number of                             | Date(s) of meeting of           | Maximum gap between any    |
| Risk Management   | requirement of        | present*                      | independent directors                 | the Risk Management             | two consecutive            |
| Committee in the relevan  | t Quorum met          |                               | present*                              | Committee in the                | meetings in number of days |
| quarter   | (details)*            |                               |                                       | previous quarter                |                            |
|   | Yes / No              |                               |                                       |                                 |                            |
| -   | -                     | -                             | -                                     | 15 <sup>th</sup> February, 2021 | NA                         |
|   |                       | T                             | T., ,                                 |                                 | T                          |
| Date(s) of meeting of   |                       | Number of Directors           | Number of                             | Date(s) of meeting of           | Maximum gap between any    |
| Nomination & Remunerat  |                       | present*                      | independent directors                 | the Nomination &                | two consecutive            |
| Committee in the relev  |                       |                               | present*                              | Remuneration                    | meetings in number of days |
| quarter   | (details)*            |                               |                                       | Committee in the                |                            |
|   | Yes/ No               |                               |                                       | previous quarter                |                            |
|   |                       |                               |                                       | 14 <sup>th</sup> January, 2021  | NA                         |
|   |                       |                               |                                       | 9 <sup>th</sup> March, 2021     | NA                         |
| 27 <sup>th</sup> April, 2021                                    | Yes                   | 3                             | 2                                     | -                               | 48                         |
| 10 <sup>th</sup> May, 2021                                      | Yes                   | 3                             | 2                                     | -                               | 12                         |
| 18 <sup>th</sup> June, 2021                                     | Yes                   | 3                             | 2                                     | -                               | 38                         |
|   |                       |                               |                                       |                                 |                            |
| Date(s) of meeting of   | Whether requirement   | Number of Directors           | Number of independ                    | lent Date(s) of meeting of      | of Maximum gap between     |
| the Stakeholder   | of                    | present *                     | directors present*                    | the Stakeholder                 | any two consecutive        |
| Relationship Committee  | Quorum met (details)* |                               |                                       | Relationship Comm               | _                          |
| in the relevant quarter   |                       |                               |                                       | in the previous qua             | rter days                  |
|   | Yes/ No               |                               |                                       |                                 |                            |
|   |                       |                               |                                       |                                 |                            |
| _   |                       | _                             | -                                     | 29 <sup>th</sup> March, 2021    | NA                         |
|   | -                     |                               |                                       | , , ,                           | ·                          |
| Date(s) of meeting of   |                       | Number of Directors           | Number of independ                    |                                 | of Maximum gan between     |
| Date(s) of meeting of   | Whether requirement   | Number of Directors           | Number of independ                    | lent Date(s) of meeting of      |                            |
| Date(s) of meeting of<br>the Corporate Social<br>Responsibility |                       | Number of Directors present * | Number of independ directors present* |                                 |                            |

| Committee in the relevant quarter | Yes/ No |   |   | Committee in the previous quarter |    |
|-----------------------------------|---------|---|---|-----------------------------------|----|
|                                   |         |   |   | 15 <sup>th</sup> January, 2021    | NA |
| -                                 | -       | - | - | 26 <sup>th</sup> March, 2021      | NA |
|                                   |         |   |   |                                   |    |

| Date(s) of meeting of | Whether requirement   | Number of Directors | Number of independent | Date(s) of meeting of           | Maximum gap between   |
|-----------------------|-----------------------|---------------------|-----------------------|---------------------------------|-----------------------|
| the Investment        | of                    | present*            | directors present*    | the Investment                  | any two consecutive   |
| Committee in the      | Quorum met (details)* |                     |                       | Committee in the                | meetings in number of |
| relevant quarter      |                       |                     |                       | previous quarter                | days                  |
|                       | Yes/ No               |                     |                       |                                 |                       |
|                       |                       |                     |                       |                                 |                       |
|                       |                       |                     |                       |                                 |                       |
| -                     | -                     | -                   | -                     | 22 <sup>nd</sup> February, 2021 | NA                    |
|                       | ·                     | ·                   |                       | ·                               |                       |

<sup>\*</sup>to be filled in only for the current quarter meetings

#### **V. Related Party Transactions**

| Compliance status (Yes/No/NA) |
|-------------------------------|
| Yes                           |
| NA                            |
| Yes                           |
|                               |

#### **VI. Affirmations**

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- a. Audit Committee
- b. Nomination & Remuneration Committee
- c. Stakeholders Relationship Committee
- d. Risk management committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

5. This report shall be placed before the Board of Directors of the Company at their forthcoming meeting. Further, the Corporate Governance Report for the quarter ended 31st March, 2021 was placed before the Board of Directors of the Company at their meeting held on 12th May, 2021.

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### R J JEYAMURUGAN CFO, COMPANY SECRETARY & COMPLIANCE OFFICER

Place: Mumbai Date: 13<sup>th</sup> July, 2021